

## **MUSIC DEPARTMENT**

### ***Worship Arts Director***

#### **Institutional Mission**

Southwestern Assemblies of God University exists to equip students spiritually, academically, professionally, and cross-culturally for their God-given careers and callings.

#### **Primary Function**

The Worship Arts Director position is the focal point for facilitating music and other forms of creative artistic expression in worship at events held on the SAGU campus. In addition to providing for high-quality artistic worship leadership at these events, the position is responsible for assessing students' artistic ability and spiritual maturity as worship teams are formed and presenters are selected. A key responsibility of the position is to provide mentoring that will foster development of spiritually mature student leaders in artistic worship.

#### **Responsibilities, subject to modification in negotiations with a viable candidate**

- Lead SAGU in development of a leading Worship Arts program that encompasses the development of worship leaders, enablement of students to create original worship music, and collaboration with the SAGU Music Department to refine the curriculum of the B.A. Worship Arts program.
- Manage the leadership of worship and music at all chapel and special campus events during the year, to include:
  - Regularly scheduled daily chapels, normally held Tuesday through Friday of each week of regularly scheduled classes
  - New Student Orientation services at the beginning of fall and spring semesters
  - Late Night Worship during each semester's Campus Days event
  - Spiritual Saturation week at the beginning of the fall semester
  - Special events as might be directed by the President
- Through an audition process at the beginning of each semester, form multiple campus worship teams, with each team ideally having its own designated student leadership.
- Mentor and train worship leaders that have been selected through the audition process.
- Lead the effort to record artistic worship events and original student artistry for the purpose of promoting SAGU and its Worship Arts program.
- Provide instruction in key courses offered as part of the Worship Arts curriculum.
- Oversee the recruitment- and ministry-oriented travel group, SAGU Worship, focusing on ministering in regional music worship events in support of SAGU constituent churches and ministries.
- Conduct the scheduling of SAGU Worship for at least eight off-campus services each semester.
- General oversight of all chapel agendas and communications with Media Services, subject to the discretion of the President.

## **Organizational Relationships**

This staff position resides in the Department of Music under the College of Music and Communication Arts, and is directly amenable to the Office of the President, particularly as it relates to the content and quality of artistic worship in SAGU events.

## **Qualifications**

Essential Qualifications:

- Faith, service and lifestyle that meets University expectations (See IPM sections: “Statement of Core Values,” “Doctrinal Statement,” “Christian Standards,” “Lifestyle Standard.”)
- Ten years’ experience in corporate artistic worship ministry as both primary congregational worship leader and the worship ministry’s administrative leader
- Proven track record in incorporating a variety of musical worship styles that include contemporary, gospel and traditional stylings
- Ability to communicate effectively with musicians regardless of musical style
- Effectiveness in working with a diverse student and faculty population
- Bachelor’s degree in music or music-related field
- Strong references by ministry leaders, pastors and supervisors
- Commitment to support the Institutional Mission and Core Values of SAGU and its denominational affiliation with the General Council of the Assemblies of God.

Preferred Qualifications:

- Master’s degree in music, worship studies or related field
- Ability to lead worship from either a keyboard or guitar
- Portfolio of original worship songs
- Experience as studio musician on multiple recording projects

**Contact:** Human Resources at [humanresources@sagu.edu](mailto:humanresources@sagu.edu); Dr. Del Guynes, Dean, College of Music and Communication Arts, [DGuynes@sagu.edu](mailto:DGuynes@sagu.edu).

**Application Process:** Applications are available at [www.sagu.edu/employment](http://www.sagu.edu/employment). Incomplete forms will not be accepted. Your resume may be included when submitting the application to the Human Resources Office.