UNIVERSITY ADVANCEMENT

Marketing and Communications Director

Institutional Mission:

Southwestern Assemblies of God University exists to equip students spiritually, academically, professionally, and cross-culturally for their God-given careers and callings.

Position Overview:

The Marketing and Communications Director collaborates with the VP of Advancement to provide guidance to the marketing department; evaluates and develops marketing and communication strategies; plans and coordinates marketing efforts; and measures marketing and advertising performance. The Marketing and Communications Director supports all aspects of the university while key focus is on Admissions, providing materials and resources; and also supports Advancement and Alumni Relations in fundraising and development efforts.

The Director also manages Public Relations. This includes serving as the primary contact for crisis communication; responding to media inquiries and assisting the President with appropriate public responses.

Responsibilities

Marketing:

- Manages projects for annual marketing initiatives and guides day to day activities of the marketing team;
- Develops and implements strategic marketing plans;
- Implements advertising strategies, including creation of new campaigns, digital advertising, and social media;
- Establishes performance indicators and measures performance of annual marketing strategies;
- Collaborates with Admissions to meet recruitment objectives;
- Assists Admissions with annual communication audits and provides creative services as needed;
- Provides support to Alumni and Advancement for fundraising and development efforts;
- Collaborates with the Deans of the colleges within the university for strategic recruitment initiatives;
- Manages social media presence and directs stakeholders to improve social media reputation;
- Analyzes competitive environment and market trends;
- Oversees university website and digital strategies.

Communications:

- Serves as primary representative for crisis response and media inquiries;
- Brand strategy and management to ensure consistency in public appearance;
- Directs social media team to appropriately respond to social media questions, inquiries and concerns;
- Supports President through appropriate public relations responses;

- Develops university public relations policies and manages university style guide;
- Maintains editorial control on all marketing and public relations collateral;
- Manages press release and social media content calendars;
- Prepares and edits organizational publications, including newsletters, magazines and thought leader content.

Administrative:

- Prepares and presents annual Marketing budget to the Vice President of University Advancement; balancing needs of Admissions, Alumni and Advancement;
- Completes the annual assessment record in accordance with university guidelines.

Qualifications

- Faith, service and lifestyle that meets University expectations (See IPM sections: "Statement of Core Values," "Doctrinal Statement," "Christian Standards," "Lifestyle Standard.")
- 5+ years marketing communications experience;
- 2+ years digital marketing experience (e.g. Google Adwords, Facebook Blueprint, etc.) preferred
- Ability to manage personnel, resources, and job responsibilities;
- Familiarity with Associated Press guidelines;
- Proficiency with Adobe Creative Suite;
- Strong writing and editing proficiency;
- Experience with digital and social media analytics tools preferred;
- Experience with Marketing Automation Systems, Customer Relationship Management Systems, and Web Content Management systems a plus.
- Minimum Bachelor's degree
- Attends an Assemblies of God church preferred

Supervisory Responsibilities

• Oversees and manages Marketing and Public Relations personnel.

Reports to: Vice President of University of Advancement

Contact: Human Resources at <u>humanresources@sagu.edu</u>

Application Process: Applications are available at <u>www.sagu.edu/employment</u>. Incomplete forms will not be accepted. Your resume may be included when submitting the application to the Human Resources Office.

Fair Labor Standards Act

This position is not exempt from overtime.